

HELP YOUR TEAM ACHIEVE THEIR BEST RESULTS WITH PERFORMANCE ENHANCEMENT Coaching

Do you have a team member who has stagnated in their role? Do you have high performers that have plateaued in their development? Are productivity levels in your team dropping due to poor performers?

My performance enhancement coaching is tailored to suit busy schedules with an initial performance audit followed by a one-to-one session designed to help an individual develop a clear One Page Plan to turn-around, or accelerate, their performance. After our initial one-on-one session, ongoing support solutions are available to help implement the performance plan and boost the probability of successful change.

HOW I DELIVER

My proven methodology focuses on outcomes to get leaders or managers back on track. Engagements follow this pattern:

- I'll send homework, including online diagnostic tools, to dig into challenges and ensure we get the best possible outcome from the session.
- I will then conduct a 2-hour, one-on-one session so we can dig deeper into the challenges and opportunities uncovered in the homework assignment.

Participants come away with their top three action items and a clear 90-day plan for success. If desired, we can continue to meet regularly so I can assist with plan implementation and address issues and opportunities as they arise.

WHAT TO EXPECT

- Understand the behaviours necessary to be a high performing leader or manager
- Set performance goals
- Dig deeper into performance barriers and work out why they are occurring
- Learn practical business and personal tools to address performance issues now and into the future
- Come away with an actionable plan
- Be held accountable for getting it done

Don't let productivity continue to decline in your team or let high performers stagnate in their roles. Contact me to discuss your team's individual performance improvement needs today.

About Us

Accountable For Change helps business leaders diagnose issues, define priorities, determine the step changes that need to occur, and deliver results that lead to companies that demonstrate sustainable success.